CRANSTON SCHOOL COMMITTEE MEETING
MARCH 16, 2015
WESTERN HILLS MIDDLE SCHOOL
400 PHENIX AVENUE, CRANSTON, RI 02920
EXECUTIVE SESSION – 6:00 P.M.
IMMEDIATELY FOLLOWING - PUBLIC SESSION

AGENDA

- 1. Call to order- 6:00 p.m. Convene to Executive Session pursuant to RI State Laws -
- 2. PL 42-46-5(a)(1) Personnel:
- 3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:
- A. Pension Lawsuit
- 4. PL 42-46-5(3)
- A. District Safety Plan
- 5. Executive Session
- 6. Call to Order Public Session
- 7. Roll Call Quorum
- 8. Executive Session Minutes Sealed March 16, 2015
- 9. Minutes of Previous Meetings Approved February 12, 2015 and February 23, 2015

- 10. Public Acknowledgements/Communications
- 11. Chairperson's Communications
- 12. Superintendent's Communications
- 13. School Committee Member Communications
- 14. Public Hearing
- a. Students (Agenda/Non-Agenda Matters)
- b. Members of the Public (Agenda Matters Only)
- 15. Consent Calendar/Consent Agenda
- 16. Action Calendar/Action Agenda

RESOLUTIONS

Sponsored by the Cranston School Committee

Resolution No. 15-03-01 Whereas, students from The Cranston Area Career & Technical Center at Cranston High School West have distinguished themselves through competing in the 2015 Rhode Island State DECA Competitions; and

Whereas, the following 40 students have distinguished themselves on the state level by medaling in their respective competitions:

Sydney Conley, Entrepreneurship Written Event- Gold; Courtenay Briggs, Entrepreneurship Written Event - Gold; David Swanson, Entrepreneurship Written Event - Gold; Alexis Tella, Entrepreneurship-Growing Your Business - Gold; Gianna Gargaro,

Entrepreneurship-Growing Your Business - Gold; Giuliana Hathaway, Entrepreneurship-Growing Your Business - Gold; Joseph Mee, Entrepreneurship-Participating Franchise - Gold; Ryan Beliveau, International Business Plan - Gold; Brianna Caputo, Community Service Project - Gold; Lianna Colarusso, Community Service Project Gold; John Petrocelli Community Service Project - Gold; Christopher Minicucci, Creative Marketing Project - Gold; Joulien Martinelli, Creative Marketing Project - Gold; Karim Jamous, Buying & Merchandising Operations Research - Gold; Noah Dinerman, Buying & Merchandising Operations Research - Gold; Theodore Ruggieri, Buying & Merchandising Operations Research - Gold; Morgan DiMaio, Business Operations Research-Finance - Gold; Meaghan Marchetti, Business Operations Research-Finance - Gold; Cassandra Giarusso, Business Operations Research-Finance - Gold; Michael Degnan, Sports & Entertainment Operations Research - Gold; Joshua Forque, Sports & Entertainment Operations Research - Gold; Joshua Pereira, Sports & Entertainment Operations Research - Gold; Mathew Lonardo, Learn and Earn Project - Gold; Ryan Marsella, Learn and Earn Project - Gold; William Saccoccio, Learn and Earn Project -Gold; Austin Alzate, Entrepreneurship Written Event -Chauncey Rhodes, Entrepreneurship Written Event - Silver; Mitchell Smith, Entrepreneurship Written Event - Silver; Adrian Cilento, Entrepreneurship-Participating Franchise - Silver; Isabella Saiguero, Business Services Operations Research - Silver; Gianna Bruno, Business Services Operations Research - Silver; Luigina Pena, Entrepreneurship-Innovation Plan - Silver; Alexa Kite, Public

Relations Project - Silver; Alexia Marchetti, Public Relations Project - Silver; Natalia Perretta, Public Relations Project - Silver; Jonathan Petrarca, Entrepreneurship-Innovation Plan - Bronze; Ronald Antonucci, Entrepreneurship-Participating Franchise - Bronze; Nicholas Bordieri, Hospitality and Tourism Operations Research - Bronze; Christopher Manfredo, Hospitality and Tourism Operations Research - Bronze; Nikolas SanAntonio, Hospitality and Tourism Operations Research - Bronze

Be it RESOLVED that the Cranston School Committee extends its congratulations to all of these students for their exceptional accomplishments, and to Mr. Thomas Barbieri, Principal of Cranston High School West, Mr. Gerry Auth, Director, Cranston Area, Career & Technical Center, and teacher Mr. Richard Abruzzini.

Be it further RESOLVED, that they receive a copy of this Resolution signed by the members of the Cranston School Committee.

Sponsored by the Cranston School Committee

Resolution No. 15-03-02 Be it RESOLVED that Cranston School Committee wishes to congratulate the following students for their selection to and participation in the 2015 Rhode Island Music Educators Association All-State Ensembles:

Junior Division All-State Band - Lia Dietrich (Park View)

Junior Division All-State Jazz Ensemble - Troy Cedarfield (Western Hills)

Junior Division All-State Orchestra - Hannah Joyce (Cranston East)

Junior Division All-State Treble Chorus - Ashley Konturas (Western Hills); Mikeicha Malloy (Western Hills); Jessica Panichas (Western Hills); Lauren St. Jean (Western Hills)

Junior Division All-State Mixed Chorus - Carrie Minassian (Cranston West); Mackenzie Plage (Western Hills); Jessica Sullivan (Western Hills)

Senior Division Women's Chorus - Kristen Huettemann (Cranston West); Arianna Pereschino (Cranston West); Katharine Stein (Cranston West)

Senior Division All-State Mixed Chorus - Vincent Brooks (Cranston East); Sydney Chalmers-Ganon (Cranston East); Danielle Dottor (Cranston West); Connor Levine (Cranston West); Dashesky Pena (Cranston East); Briana Stewart (Cranston East)

Senior Division All-State Band - Angelina Gudoshnik (Cranston West); Kelvin Jimenez (Cranston East); Taylor Koretsky (Cranston West); Daniel Saillant (Cranston West); Peter Xiong (Cranston East);

Peter Xiong (Cranston East)

Senior Division All-State Orchestra - Matthew Fyrer (Cranston West); Laney Kong (Cranston East); Jessica Leung (Cranston East); Alexander Norberg (Cranston East); Andrew Oung (Cranston West); Ted Paola (Cranston West); Emma Paolella (Cranston West);Melanie Peralta (Cranston East); Peter Xiong (Cranston East)

Be it RESOLVED that the committee wishes to offer special congratulations to Peter Xiong of Cranston East who was selected on trombone, baritone, horn and as the number one cellist in the state.

Be it further RESOLVED that the committee also wishes to recognize the hard work and dedication of the band, orchestra and choral leaders in Cranston High School East and West, Mark Colozzi, Greg Arsenault, Christine Harrington, Phil Lachance and Artie Montanaro as well as the middle school directors, Katie Karikas, Bob Hassan and Mitch Fortier.

All of these fine musicians will perform with the all-state ensembles on Sunday, March 22 at the Veterans Memorial Auditorium in Providence.

Be it further RESOLVED, that they receive a copy of this Resolution signed by the members of the Cranston School Committee.

Sponsored by Stephanie Giangrande Culhane

Resolution No. 15-03-03 Be it RESOLVED that the Cranston School Committee wishes to recognize Joshua Nelson and his brother Jacob Nelson who both became Eagle Scouts from Troop 22, Cranston, during their Eagle High Court of Honor held at St. Matthew's School in Cranston on October 30, 2014.

Whereas, Eagle is the highest rank a Scout can attain, and an honor that is held for life. Joshua and Jacob each joined Scouting at age 10; and

Whereas, Joshua completed his Eagle project by organizing a large environmental cleanup of the Pocasset River in Cranston at the corner of Pontiac Avenue and Marine Drive in April. Joshua led approximately 50 volunteers during his project; and

Whereas, Jacob also completed his Eagle project this past April. He organized a book drive for the Veterans Administration Medical Center, collecting approximately 5,000 books. The VA could only accept 200, so the remainder was distributed to the Adult Correctional Institution, Big Brothers Big Sisters and the United Way; and

Whereas, both of the brothers are or have been active in CLCF, CNBLL, the Cranston East Thunderbolt Marching Band and St. Mark's Church. Joshua, 16 and Jacob, 14, have also earned their place as Cranston Public Schools honor students; and

Be it RESOLVED, that the committee wishes to extend its congratulations to both students, their parents and Boy Scout

Leaders.

Be it further RESOLVED, that both Jacob and Joshua receive a copy of this Resolution signed by the members of the Cranston School Committee.

Sponsored by Domenic F. Fusco, Jr.

Resolution No. 15-03-04 Whereas, the MATHCOUNTS Competition Series is a competition program where students from all over the state compete against one another in a series of in person mathematics challenges; and

Whereas, the program is intended for students who have a passion for mathematics and a desire to be challenged. A competition of this nature is an incredible opportunity for students to develop their critical thinking and problem solving skills as well as gain confidence in their work and a deeper love for mathematics; and

Whereas, on Saturday, March 7, 2015 a team of Bain students participated in the competition and the team was placed in 7th place out of 22 schools. This team went from 22nd place last year to 7th place this year; and

Be it RESOLVED that the Cranston School Committee extends its congratulations to the following students for this achievement and to

Coach, Cristen Rekrut:

Sabrina Baldomar, Jean Carlos Berroa-Tejeda, Jay Cooke, Domenico Deluca, Jake Gardner, Quinn Lanigan, Jason-Lesly Larosiliere, Andrew Levine, Aaron Ly and Nicholas Yau and Special Photographer, Destiny Hernandez

Be it further RESOLVED, that they receive a copy of this Resolution signed by the members of the Cranston School Committee.

ADMINISTRATION

Sponsored by the School Committee

Resolution No. 15-03-05 RESOLVED, that at the recommendation of the Superintendent, pursuant to R.I. General Laws 16-2-3, the Cranston School Committee petitions the Commissioner of the Rhode Island Department of Education to allow the School Committee to reduce the number of days for the students of Cranston High School West from 180 to 179 days as a result of the school closure on March 3, 2015.

Said request for reduction in school days is brought as a result of the school closure due to an underground cable had to be replaced from the utility pole into the main generator. As a result of the power loss, the classrooms were very dark and visibility was significantly

restricted in the hallways creating safety concerns

Resolution No. 15-03-06 RESOLVED, that at the recommendation of the Superintendent, pursuant to R.I. General Laws 16-2-3, the Cranston School Committee petitions the Commissioner of the Rhode Island Department of Education to allow the School Committee to reduce the number of days for the students of Cranston from 180 to 178 days as a result of school closure from January 27 through January 29th, 2015.

Said request for reduction in school days is brought as a result of school closure due to the road restrictions. In addition, the closing of school on January 28th, 2015 was based on the health and safety of all school students. We have walkers and it was too hazardous for these students to be walking. The emergency nature (blizzard) of the situation was one in which we had no control or responsibility.

Resolution No. 15-03-07 RESOLVED, that at the recommendation of the Superintendent, the

following certified personnel be appointed as substitutes on a temporary basis as needed:

Lisa Sylvia, Physical Education K-12

Amelia Warner, ElementaryMiddle Special Education

Amy Bratter, School Psychologist

Resolution No. 15-03-08 RESOLVED, that at the recommendation of the Superintendent, the

retirement of the following certified personnel be accepted:

Melody Albanese-Kelly, Teacher Itinerant

Effective Date...June 30, 2015

Martha Landes, Teacher

Park View

Effective Date...June 30, 2015

Diane Zapasnik, Teacher

Eden Park

Effective Date...June 30, 2015

Donna Zaroogian, Teacher

Charter

Effective Date...June 30, 2015

Resolution No. 15-03-09 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

Helen Jones, Teacher

Leave

Effective...February 19, 2015

Resolution No. 15-03-10 RESOLVED, that at the recommendation of the Superintendent, the

following individual(s) be appointed as an athletic coach:

Justin Erickson, Assistant Coach Boys' Lacrosse

CHSW

Step-3

Class-D

Playing Competition-High School

Experience-CSHW Assistant Coach Football

Certification-RI Coaches Certification; CPRAEDFirst Aid

Resolution No. 15-03-11 RESOLVED, that at the recommendation of the Superintendent, the

following individual(s) be reappointed as an athletic coach:

Cranston High School East

Michael Walsh- Head Baseball Coach
Raymond Rotondo- Assistant Baseball Coach
Paul Bessette-Head Softball Coach

Kayla Cilley-Assistant Softball Coach
Robert Bouchard- Head Boys' Outdoor Track Coach
Carl Bishop-Assistant Boys' Outdoor Track Coach
Robert LaBanca- Head Girls' Outdoor Track Coach
Ron Lee-Assistant Boys' Volleyball Coach
John Palumbo-Head Coed Golf Coach
James Creamer-Head Boys' Lacrosse Coach
Matthew Davis-Assistant Boys' Lacrosse Coach
Howard Chun-Head Girls' Lacrosse Coach
Scott Maynard-Assistant Girls' Lacrosse Coach

Cranston High School West

Robert Malo- Head Baseball Coach
Corey Capirchio-Assistant Baseball Coach
Jeff Smith – Head Softball Coach
Dave Kenneally-Assistant Softball Coach
Keith Croft- Head Boys' Outdoor Track Coach
Thomas Aronne-Assistant Boys' Outdoor Track Coach
Roger Tow-Head Boys' Volleyball Coach
Ralph Sacco-Assistant Boys' Volleyball Coach
Jared Zimmer-Head Boys' Lacrosse Coach
Michael Soscia-Head Girls' Lacrosse Coach
Jamie Ferretti-Assistant Girls' Lacrosse Coach
Chris Sullivan-Head Coed Golf Coach
Joseph Salimeno-Assistant Coed Golf Coach

Resolution No. 15-03-12 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

David Fontes, Assistant Girls' Basketball Coach

Cranston West

Effective date...February 23, 2015

Resolution No. 15-03-13 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Danielle Marchesi, 3hr Teacher Assistant

Orchard Farms

Effective...February 23, 2015

Replacement

Fiscal Note....13646010 51110

Victoriano Pamorada, Custodian

Orchard Farms

Effective Date...March 17, 2015

Replacement

Fiscal Note...13647050 51110

Amelia Fonseca-Falcone, Bus Monitor

Transportation

Effective Date...February 23, 2015

Replacement

Fiscal Note...11245090 51110

Maritza Gonzalez, Teacher Assistant

District

Effective Date...March 2, 2015

New

Fiscal Note...50896195 51110

Danielle Sylvestre, CNA

Cranston West

Effective...March 5, 2015

Replacement

Fiscal Note...12643480 51110

Shoshana Adler, Counselor

Bain + 2

Effective Date....June 29, 2015

Replacement

Fiscal Note...82819111 51308

Resolution No. 15-03-14 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Arlene Nappi, Teacher Assistant George Thibault, Jr., Custodian

Resolution No. 15-03-15 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Rosemary Kashk, Bus Aide
Transportation
Effective Date...February 23, 2015

Marc Ranaldi, Senior Computer Technician Technology
Effective Date...March 27, 2015

Resolution No. 15-03-16 RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article X, Section C of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Barbara Manzo, Bus Aide

Transportation

Effective Date...February 13, 2015 to August 31, 2015

Diane Lanzi, Teacher Assistant

Gladstone

Effective Date...February 26, 2015 to August 31, 2015

BUSINESS

Resolution No. 15-03-17 RESOLVED, that the revised five year (2015-2020) Capital Improvement Plan, as recommended by the Superintendent, be approved (see attached).

PURCHASED AND PURCHASED SERVICES

Resolution No. 15-03-18 RESOLVED, that at the recommendation of the Superintendent that we accept from Mr. Alan Shawn Feinstein a gift award to Hugh B. Bain Middle School subject to the terms and conditions of the agreement which will include but are not limited to:

- Signage located on the side of the school building
- A \$25,000 donation in the fall of 2015 for the beautification of the school building, equipment for the weight room, computers for the library, school improvement projects and after school activities such

as Project RESPECT, Science Olympiad, Math Club, etc.

The Foundation also agrees to a gift award of \$20,000 to follow each fall for at least the next two years.

Resolution No. 15-03-19 RESOLVED, that at the recommendation of the Superintendent that we accept from Mr. Alan Shawn Feinstein a gift award to Edgewood Highland School subject to the terms and conditions of the agreement which will include but are not limited to:

- Signage located underneath the name of the school
- A \$25,000 donation in the fall of 2015 for replacement of computers in the computer lab and classrooms, replace library furniture, purchase sound proofing panels for the multi-purpose room, school programs, enhance the science program and supplement the cost of field trips.

The Foundation also agrees to a gift award of \$20,000 to follow each fall for at least the next two years.

POLICY AND PROGRAM

Resolution No. 15-03-20 RESOLVED, that at the recommendation of the School Committee the following policy be amended (see attached)

Policy No. 5149 Student Retention Policy Amend

Resolution No. 15-03-21 RESOLVED, that at the recommendation of the School Committee, the following policy be approved for first reading (see handout):

Policy No. TBD Comprehensive Assessment System

Resolution No. 15-03-22 RESOLVED, that at the recommendation of the superintendent, the following Conference/ Field Trip of Long Duration be authorized:

- 1. Joseph Rotz, Executive Director of Educational Programs and Services, to travel to Denver Colorado from April 26, 2015 through April 29, 2015 to attend the 36th Annual LRP's National Institute on Legal Issues of Educating Individuals with Disabilities Conference, at no cost to the school department. Expenses to be funded through the TITLE II grant. Back up provided last month, with participant request for Michele Simpson and Julie Driscoll.
- 2. Thomas Lavoie, a math teacher at Cranston High School East to travel to Kansas City, Missouri from June 1 through June 9, 2015 for a AP Reader Conference. All registration fees, transportation and lodging to be funded by College Board.
- 3. Paul Carpentier, Glen Hills Elementary/Park View Middle School art teacher to travel to New Orleans, Louisiana from March 25, 2015

through March 28, 205 for the 2015 NAEA National Convention. Registration fee to be funded through TITLE II grant, all other expenses are to be paid by participant.

- 4. Joseph Balducci, Chief Financial Officer, to travel to Savannah, Georgia from May 6, 2015 through May 8, 2015 to attend the 2015 NLC-RISC Trustees Conference. All expenses are to be paid by the NLC-RISC Trustees Organization.
- 17. Public Hearing on Non-Agenda Items
- 18. Announcement of Future Meeting(s) April 8, 2015 and April 13, 2015
- 19. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted

on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: March 13, 2015

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Cranston 5 year CIP Plan

PROJECT TITLE BUDGETED PROPOSED TOTAL

2014-2015 2015-2016 2016-2017 2017-2018 2018-2019 2019-2020

1. CACTC Building ADA welding 710,074.00 710,074.00

2. Park View Windows 2,300,000.00 2,300,000.00

3. Park View science rooms 550,550.00 550,550.00

4. Bain science rooms 600,000.00 600,000.00

5. Western Hills Science rooms 577,903.00 577,903.00

6..Cranston West roofs 977,903.00 977,903.00

7. Cranston West hazardous material 779,145.00 779,145.00

8. Cranston East HVAC 769,295.00 769,295.00

9. Cranston East Fire Code issues 958,272.00 958,272.00

10. Dutmple Hazardous material 192,723.00 192,723.00

11. Dutemple Fire Code 311,150.00 311,150.00

12. Watreman Fire Code 164,783.00 164,783.00

13. Norwood Fire Code 153,400.00 153,400.00

14. Stone Hill Sprinkler system 294,612.00 294,612.00

15. Stone Hill ADA reapirs 142,600.00 142,600.00

- 16. Woodridge Sprinkler system 399,838.00 399,838.00
- 17. Woodridge hazardous material 291,400.00 291,400.00
- 18. Gladstone Fire Code 300,950.00 300,950.00
- 19. Gladstone hazardous material 188,500.00 188,500.00
- 20. Oaklawn Kitchen ceiling repairs 3,630.00 3,630.00
- 21. Oaklawn Sprinkler 125,000.00 125,000.00
- 22. Oaklawn Windows 548,735.00 548,735.00
- 23.Edgewood Sprinkler 175,000.00 175,000.00
- 24. Edgewood health and safety 432,250.00 432,250.00
- 25.Edgewood ADA/exterior doors 35,960.00 35,960.00
- 26. Edgewood HVAC 310,000.00 310,000.00
- 27. Peters floor drains 22,860.00 22,860.00
- 28. Peters Fire Code 0.00 107,950.00 107,950.00
- 29. Stadium hazardous material 55,245.00 55,245.00
- 30. Stadium Fire code 94,298.00 94,298.00
- 31. Eden Park Fire Code 162,500.00 162,500.00
- 32. Garden City Fire Code 103,025.00 103,025.00
- 33. Garden City ADA repairs 66,950.00 66,950.00
- 34. Rhodes hazardous material 130,820.00 130,820.00
- 35. Rhodes Fire Code 183,520.00 183,520.00
- 36. Glen Hills sprinkler 181,500.00 181,500.00
- 37. Glen Hills window replacement 72,600.00 72,600.00
- 38. Glenn Hills ADA repairs 12,100.00 12,100.00
- 39. Glenn Hills hazardous materials 631,509.00 631,509.00
- 40.Chester Barrows Fire code 177,320.00 177,320.00
- 41. Chester Barrows Health &Safety 148,626.00 148,626.00

Totals 3,860,624.00 3,035,386.00 1,794,641.00 1,903,952.00 1,865,421.0 0 2,101,652.00 14,561,676.00

STUDENT RETENTION POLICY POLICY #5149

STUDENT RETENTION POLICY

0.00

Parents/Guardians will be notified in writing by the end of the third quarter (on or about April 1st) if there is a chance that their child may be retained in their current grade for the next school year. For students who enroll after the second quarter, the notice of retention to the parent may be given after the end of the third quarter.

Elementary / Middle School

In general, students will be placed at the grade level to which they are best adjusted academically, socially and emotionally. Students will usually progress annually from grade to grade, spending one year in each grade. However, some students will profit by staying another year in the same grade. In such cases, the parent will be contacted in advance, although the final decision will rest with the school authorities.

A final decision will be made at the end of the school year. Parent(s) will be notified of the final decision by email and certified letter.

If a parent disagrees with the decision to retain or not to retain a student, the parent may appeal the decision in accordance with the following:

Retention Decision Appeal Process

- 1. If the parents or guardians want to appeal the principal's decision they must do so in writing, within 10 school days of receiving the principal's letter, to the superintendent or designee.
- 2. The parents or guardians shall be informed by written notice, in their dominant language, of a hearing with the superintendent or designee.
- 3. All parties involved may be represented by legal counsel.

- 4. The parties will be given an opportunity to present their reasons why they recommend or dispute retention of the student.
- 5. The hearing will be conducted by the superintendent or designee who shall make a determination based on evidence presented at the hearing.
- 6. The superintendent or designee will provide within 10 school days, a written decision to all parties, as to whether the student shall be retained.
- 7. The decision of the superintendent or designee will be translated to the dominant language of the parent(s) or guardian and sent to the parent(s) or guardians.
- 8. Parent(s) may appeal the decision of the superintendent or designee to the School Committee.